

PRE-REQUISITE(S): HRM 311

**COURSE DESCRIPTION:**

Occupational Health, Safety & Security is the concerned with developing and maintaining a safe workplace for all employees. This course is designed to equip Human Resource professionals with an understanding of the theory and the practical implications of maintaining a safe, healthy, and secure workplace. Students will learn how to insure that policies and procedures are established and are followed by employees. Additionally, this course will evaluate theory and implications behind workplace wellness initiatives.

**MAJOR INSTRUCTIONAL GOALS:**

**GOAL A:**

The student will discuss the concept of “safety” and “health” theories, principles, practices and trends that affect our ability to work and live safely daily.

**Learning Objectives:** The student will:

- A-1 Explain the safety and health movement and why the need for safety and health in the workplace and in our daily lives.
- A-2 Discuss the effects of accidents and their direct and indirect effects on all involved.
- A-3 Discuss the theories of accident causation including the Domino Theory, Human Factors Theory, Accident/Injury Theory and the Epidemiological Theory.

**GOAL B:**

