

**COLLEGE OF BUSINESS  
COURSE SYLLABUS**

**FACULTY MEMBER:**

**TERM:**

**COURSE TITLE:**

**CRN:**

**COURSE NUMBER:**

**FACULTY CONTACT INFORMATION:**

**Technical requirements that may be required to utilize technology in this course:**

- A headset or microphone
- A webcam
- Course

**COURSE DESCRIPTION:**

This course is focused on the development of organizational skills which are essential to successful managers in today's business environment. This course will include an analysis of the individual student's leadership style and communications skills and a discussion of the individual's personal goals, values and a reflection of their world views. This course will also develop the individual's abilities in change management, team building, negotiations and conflict management.

**MAJOR INSTRUCTIONAL GOALS and LEARNING OBJECTIVES:**

Each student will:

1. Develop insight into personal leadership styles with particular emphasis on developing and understanding the leader's role in managing change.
2. Develop ideas with supporting theory on leadership and the skills required to lead change in organizations.
3. Identify specific personal skills needed to lead change within organizations and formulate a plan to develop those skills.
4. Develop the ability to assess an organizational change situation, to develop a plan for intervening and facilitating the organization's adaptation to change, and the ability to assess the outcomes as a result of your actions and leadership.



assignments by the due dates. Students not attending class for the first two weeks of a course will be Auto-Dropped by the Registrar. Additional Attendance information and Instructor-specific requirements can be found in the course.

**Academic Integrity Policy:** Please refer to Wilmington University's [Academic Integrity Policy](#) in regards to issues such as plagiarism, cheating, test tampering, etc.

Submission of student's own work, which has previously been submitted for other assignments is self-plagiarism. Individual instructors may have additional requirements posted below in the Supplemental Information section and in your course.

Cyber Day: (Suggestions for [Cyber Day](#) sessions can be found on the website. *Add*



<b>Week #</b>	<b>Topic/Chapters</b>	<b>Assignments</b>	<b>Due Dates</b>
*if this is a hybrid course, please indicate which week is online and which week is on site.			
Week 1	Read: Introduction to Leadership, and The Leader-Follower Relationship	Write a short introduction using	

<b>Week #</b> *if this is a hybrid course, please indicate which week is online and which week is on site.	<b>Topic/Chapters</b>	<b>Assignments</b>	<b>Due Dates</b>
Week 7	Read: The Negative (Dark)Side of Leadership; and Positive (Spiritual, Ethical, and Authentic) Leadership	Discussion Board- Oral Presentation Final Project Final Assessment Paper	