

**WILMINGTON UNIVERSITY**  
**COLLEGE OF BUSINESS**  
**BASIC COURSE INFORMATION**

**COURSE TITLE:** Human Performance Improvement

**COURSE NUMBER:** MHR 6002

**PRE-REQUISITE(S):** None

**COURSE DESCRIPTION:**

This one-credit graduate course provides an overview of the field of Performance Improvement. Students will explore various performance improvement initiatives and the role of performance consultant.

**MAJOR INSTRUCTIONAL GOALS:**

**GOAL A:**

The student will be able to summarize the field and relevant theories of Performance Improvement to address employee and organizational issues.

**Learning Objectives:** The student will:

- A-1 Summarize the theoretical and practical foundation of organizational performance T (pr) 7 (pr) 3) 4 /tdw 3 p4ov0.6l (and0.2opr4ov21d6T) P A/D3 B4C -10

- B-3 Examine the systematic approach to the analysis, design, development, implementation and evaluation of performance improvement interventions.
- B-4 Assess performance variables regarding an employee and/or organizational issue.