

**WILMINGTON UNIVERSITY**  
**COLLEGE OF BUSINESS**  
**BASIC COURSE INFORMATION**

**COURSE TITLE:** Comparative Labor and Employment Relations

**COURSE NUMBER:** MHR 6005

**PRE-REQUISITE(S):** None

**COURSE DESCRIPTION:** This course examines labor-management relations, government intervention, and adopted models in other nations (eg. union employees relations) to the practices in the United States.

**MAJOR INSTRUCTIONAL GOALS:**

**GOAL A:**

The student will be able to summarize the understanding of employment relations in selected developed/developing nation.

**Learning Objectives:** The student will:

- A-1 Evaluate sources of data and other information about labor and employment relations for their selected developed/developing nation and the United States.
- A-2 Compare and contrast the values behind the employment relations of their selected developed/developing nation and the United States.
- A-3 Summarize how corporate social responsibility, cultural norms, and labor rights clauses impact employment relations and the transfer of resource practices.

**GOAL B:**

The student will be able to utilize the comparative approach and theoretical framework to evaluate employment relations in the United States and a selected developed/developing nation.

**Learning Objectives:** The student will:

- B-1 Compare and contrast labor and employment relations between a selected developed/developing nation and the United States.

- B-2 Evaluate the effectiveness of employment relations' strategies on various outcomes, including: workplace innovations, equity, trade union strength, and corporate governance.